



Socomec Greater India Appoints Nida Khanam as HR Head

Socomec, a leading global specialist in Low Voltage (LV) power management, announced the appointment of Nida Khanam, an accomplished HR professional with two decades of experience, as the HR Head for Greater India region (India, Sri Lanka, Bangladesh, Maldives, Bhutan & Nepal). Nisha Gupta Malhotra, who previously held this role, will now support the mission of Environmental, Social, and Governance (ESG) in the APAC region.

Khanam brings a wealth of expertise in developing and leading HR strategy and processes, with a proven track record of driving HR transformation in diverse cultures and change management. Prior to joining Socomec India, Khanam served as the Chief People Officer for Omega Seiki Mobility Pvt Ltd. With extensive experience across various industries, including automotive, manufacturing, and technology, Nida has demonstrated her ability to lead organizational development initiatives, talent management, talent acquisition, and employee lifecycle management. Her previous employers include GROHE, Lixil Water Technology, and Rockwell Automation.

At Socomec India, Khanam

will be responsible for driving HR functions across commercial and plant operations, as well as spearheading initiatives to enhance employee engagement, talent development, and organizational effectiveness. Her strategic vision and hands-on approach will further strengthen Socomec India's position as an employer of choice in the power solutions industry.

In her statement, Khanam expressed her pleasure in assuming the new role, saying, "As I embark on this exciting journey with Socomec India, I'm deeply moved by the dynamic and passionate people who underpins Socomec's achievements. My vision is to uphold this culture of excellence through people-centric initiatives and values-driven practices. My immediate focus will be on fortifying our HR function to align with our business objectives. Collaborating closely with the India Management team, I am committed to evangelise & lead transformative changes in our people processes, enhancing capabilities, and nurturing talent retention. I wish to drive and establish Socomec India as the preferred employer and a beacon of workplace excellence."

Upon her appointment, Meenu Singhal, Regional

Managing Director, Socomec Greater India, commented, "We are delighted to welcome Nida Khanam to Lead Socomec Greater India team. Her extensive experience and leadership in HR will be invaluable as we continue to expand our operations and strengthen our position in the market. We look forward to her contributions in driving our HR strategy and supporting our employees in achieving their full potential.

I would also like to extend my heartfelt thanks to Nisha Gupta for her dedicated services so far. Her contributions have been invaluable, and we wish her all the best for her new role and enabling us to meet our ESG goals set for the organization."

Khanam holds an ACC (Associate Certified Coach) from the International Coaching Federation and has received numerous awards and accolades throughout her career. She is also a graduate of the Senior Management Program from IIM-Calcutta and holds an MBA in Human Resources & Agribusiness from A.M.U.

About Socomec:

Established in 1922, Socomec is a globally renowned specialist in Low Voltage (LV) Power Switching, Monitoring, and



Power Conversion products, dedicated to managing power and safeguarding people, equipment, and installations. Offering 24/7 Expert Services, Socomec ensures the reliability and optimization of end-users' equipment.

With a workforce of 3900 employees, 12 production sites, and over 30 subsidiaries spanning five continents, Socomec Group is a key player in the industry. Headquartered in Chennai, Socomec India boasts branch offices across 12 locations nationwide, with a cutting-edge manufacturing facility situated in

Gurugram, Haryana.

Leveraging over a century of expertise, the Group is committed to constant innovation, enhancing energy performance in Data Centres, Healthcare, Infrastructure, as well as industrial and commercial sites. As a recognized expert, Socomec delivers state-of-the-art solutions, ensuring the highest availability of electrical power supply to critical and non-critical facilities. Tailored to customer needs and fully compliant with international standards, the company consistently upholds excellence in power management.